



The Elizabeth Fry Society of Manitoba Inc.



Annual Report

2010 - 2011





The Elizabeth Fry Society of Manitoba Inc.



Annual General Meeting 2010/2011 November 2, 2011 5:00 – 6:00 pm

Agenda

1. Welcome
2. Call to Order
3. Prayer
4. Staff, Board and Volunteer Introductions
5. Approval of AGM Minutes October 21, 2010 (2009/2010 Fiscal Year) Page 16
6. Nominations Committee Report Page 17
7. Recognition of Service to past Board members
(re: Jennifer Wiebe, Maryann Flett, Ron Coles, Naseem Seissan)
8. President's Report Page 18
9. Executive Director's Report Page 19
10. Treasurer's Report Page 22
 - Financial Statements April 1, 2010 - March 31, 2011 Page 24
 - Appointment of Auditors 2010/2011
11. Agency Update & New Business
12. Concluding Remarks and Adjournment



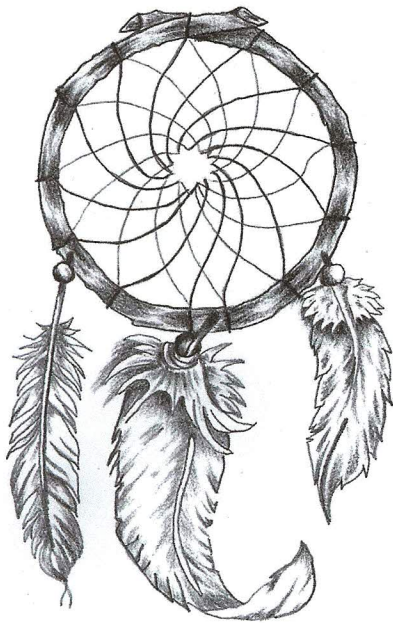
The Elizabeth Fry Society of Manitoba Inc.

“When Thee builds a prison, Thee had better build with the thought ever in Thy mind that Thee and Thy children may occupy the cell.”

~ Elizabeth Fry, 1780-1845

EFSM Mission

To empower, provide support, advocacy and guidance to women who are involved in the legal system



Canadian Association of Elizabeth Fry Societies (CAEFS) Mission

CAEFS is an association of self-governing, community-based Elizabeth Fry Societies that work with and for women and girls in the justice system, particularly those who are, or may be, criminalized. Together, Elizabeth Fry Societies develop and advocate the beliefs, principles and positions that guide CAEFS. The association exists to ensure substantive equality in the delivery and development of services and programs through public education, research, legislative and administrative reform, regionally, nationally and internationally.

Enhancing the Self-Worth of Women in the Criminal Legal System

The Elizabeth Fry Society of Manitoba Inc was established as an independent non-profit organization in 1983 to address the unique needs of women and female youth in the provincial and federal justice system.

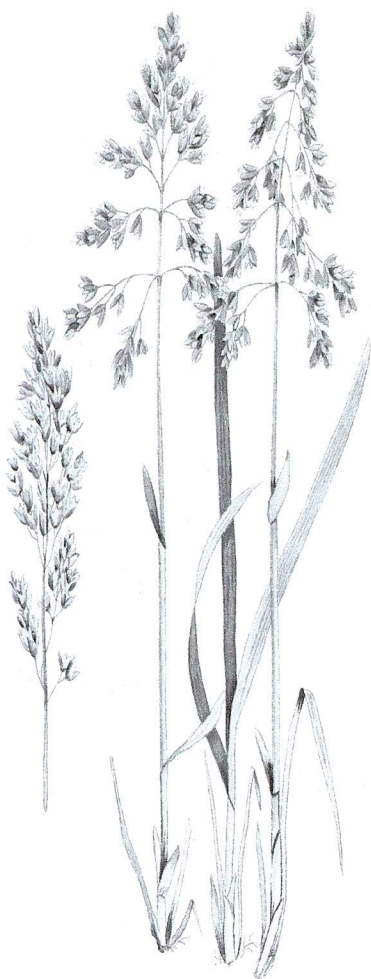
We provide advocacy, access to resources and support to families of women who are in conflict with the law. Some of the issues our clientele struggle to overcome are addiction, poverty, mental health issues, marginalization, racism, long-term effects of residential schools and other forms of discrimination.

Some of the programs and resources we offer include:

Bail Verification and Supervision Program – provides community supervision and support to women who are charged with offences. The Bail program serves the principles upon which our democratic system of justice is based: the presumption of innocence and the fair and equitable treatment of all people regardless of social or economic background.

Women for Change – created in response to the Manitoba Government's Zero Tolerance policy as a mean of dealing with rise in numbers of women charged and convicted of domestic violence. The program deals with women as abusers. Women are given the tools and knowledge to cope with their anger in a positive non-violent manner. It's a 10 week program running 3 times a year fall, winter and spring. The program looks at: the cycle of violence, safety plans, anger management techniques, human emotion, socialization of men and women and the impact of violence on children.

STOPlifting – for women who have or had committed shoplifting, fraud and other breach of trust offences in Winnipeg. The project works to reduce the risk of recidivism and promote a healthier lifestyle through individual and group support programming and community accountability. To ensure women and girls learn and practice new methods of dealing with their shoplifting, fraud and breach of trust offences in a safe and non-judgmental environment.

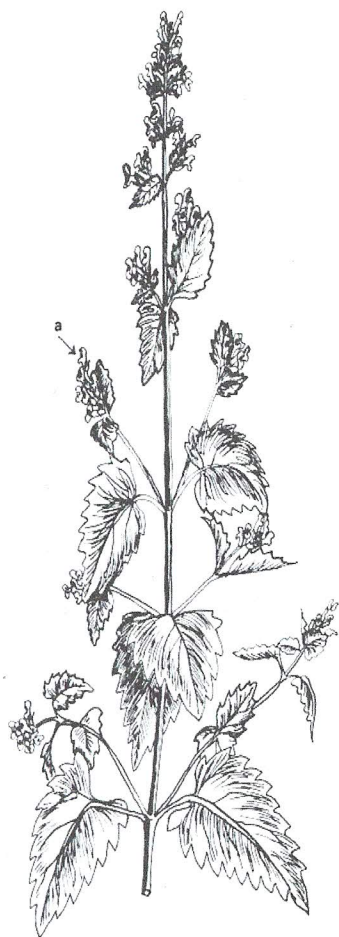


Transitional Housing – offering a supportive living arrangement for four to six women by bridging the gap between homelessness and independent living. EFSM will offer women a chance for successful reintegration, an opportunity to work on education, employment literacy, health and other identified objectives, as well as access to services. The above are done in an environment that nurtures the women’s individuality and potential for success.

Reading Stories Project - The purpose of the project is to give women an opportunity to connect with their children through reading fictional stories using their voice. These readings are recorded and a copy of the recording and fictional story book is sent to the mother’s child.

Clothing Depot – ‘Release packages’ to women who have recently been released from the Winnipeg Remand Centre, provincial and/or federal institutions. Often, women who are incarcerated at The Winnipeg Remand Centre or Portage Correctional Centre have only the clothing they were wearing at the time of arrest. If there has been a change of season, the women will have inappropriate seasonally based clothing (re: summer clothing in winter); and to assist women with very practical needs when they are released from The Winnipeg Remand Centre, provincial and/or federal institutions. These practical needs are providing some clothing, some hygiene products (if available) and a few household items on an ad-hoc basis.

The Women’s’ Books for Prisoners Project – The books are donated from the community and university students. The books are vetted for the following exclusion criterion: no hard cover books, true crime stories, and no positive stories of gang and criminal involvement. These books are then distributed to Portage Correctional Centre, the Winnipeg Remand Centre, The Pas Correctional Centre and the Manitoba Youth Centre.



EFSM...

Specifically focuses on women who are or have been involved with the legal system. We also provide services to women interested in returning to Manitoba or relocating to the province of Manitoba upon their release.

THE FIVE E's of EFSM

EMPOWERMENT

We have empathy for and honour the dignity and capacity of every woman to grow and change.

EQUITY

We advocate for women's' rights as human rights.

ENLIGHTEN

We will educate women, the community and ourselves on the criminalization of women.

ETHICAL

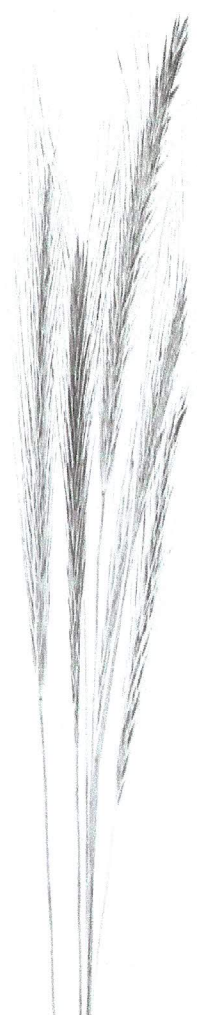
We will be accountable to all stakeholders and the women we serve.

EVOLVE

We will promote systemic change for the betterment of women.

According to the Canadian Association of Elizabeth Fry Societies:

We aim to increase the availability of community-based, publicly funded, social service, health and educational resources available for marginalized, victimized, criminalized and imprisoned women.



PROGRAM HIGHLIGHTS

Community Outreach/Volunteer Coordinator – Heather Bristow/Kendra Monk

The Community Outreach/Volunteer Coordinator position provides incarcerated women with access to services and resources as well as to women who have dealt with their charges and are living in the community. We do this by providing resource information and peer support. This support is vital as it increases the likelihood of a healthy and positive transition back into the community. Some of the services include food bank locations and arranging appointments, shelter information, education and employment supports, parenting and addiction programs, etc, and access to “Elizabeth’s Essentials” (Clothing and Household Items Depot).

This position is also responsible for recruiting and organizing EFSM volunteers. Volunteers provide assistance throughout the organization in the clothing depot, administration duties and general office cleaning.

Services for Women who are Incarcerated

- Prepare and send packages of clothing to women incarcerated at the Winnipeg Remand Centre (WRC), Portage Correctional Centre (PCC), Okimaw Ochi Healing Lodge (OOHL), Edmonton Institute for Women (EIFW), and to women in PsychHealth Centre PX3 Forensic Psychiatry Unit (PX3) at The Health Sciences Centre.
- Support and access resources for women who are incarcerated at WRC, PCC, The Pas Correctional Centre (TPCC), OOHL, EIFW, Regional Psychiatric Centre (RPC), and to women in PX3 and Selkirk Mental Health Centre (SMHC).
- Literacy supports are offered weekly to the women in the WRC, both a group program and one on one tutoring. Math and spelling worksheets are mailed out to women in PCC by request on an ongoing basis. In partnership with Winnipeg Anarchist Black Cross (ABC), Recording Stories Project-“Tell me a Story” is offered weekly in WRC and PX3. This Project gives women an opportunity to connect with their children through fictional stories using their voice. The Women’s Books for Prisoners Project is offered on an ongoing basis to women in all correctional centres across Manitoba and PX3.

- A STOPlifting Support Group commenced February 2010 in WRC. It is an open group where women focus on a different theme related to shoplifting. The STOPlifting Program Support Group also offers a continuum of support for women who would like to register for the STOPlifting Program at EFSM upon release.

Services for Women in the Community

- One on one support for women in need, and who are in conflict with the law.
- Support and assist women with finding resources and programs, such as food banks, shelters, education and employment supports, parenting and addictions supports, etc.
- Access to “Elizabeth’s Essentials” (Clothing and Household Items Depot).
- Access to hygiene products and condoms.
- EFSM in partnership with St. John’s Public Library developed a women’s community literacy program.
- EFSM is a Fine Option/Community Service Order Program Work Centre participating organization.

Networking with partner and neighbouring organizations, committees and groups, and Manitoba Justice is a focus, as well as canvassing for donations. New mediums and potential new donors are frequented. Promotional material is often distributed to partner and neighbouring agencies, which allows for many women to request and access services.

Volunteer Program....where would we be without you?

- Volunteers help organize and maintain “Elizabeth’s Essentials”, sort through donations and assist in selecting clothing for the women, and help prepare Care Packages for the holidays, such as Christmas and Mother’s Day, and Release Packages to women coming out of incarceration.
- Volunteers facilitate a weekly Literacy Program and offer individual tutoring with women in WRC. Group work consists of writing and art expression, and numeracy. “Tell me a Story” is also offered weekly in WRC by volunteers.
- Volunteers assist in facilitating a STOPlifting Support Group weekly in WRC.

The volunteer program has grown. Several women expressed an interest in volunteering with EFSM in all program capacities such as, co-facilitating community-based programs and the Literacy Program, office support; in the Community Outreach Program, the Provincial Reintegration Coordinator and Bail Supervision and Verification Program.

Megwetch

Thank-you

To all our dedicated volunteers,

To our community partners and agencies,

For all the donations of clothing and household items,

To all who have contributed to our success.

- Anitha
- Arielle
- Azizo
- Barbara
- Bev
- Bonnie
- Caleigh
- Carly
- Cindy
- Christina
- Cynthia
- Emily
- Erin
- Freda
- Glenda
- Gloria
- Jackelynn
- Jenna
- Jennifer
- Jesse
- Karen
- Kathleen
- Larissa
- Laura
- Lisa B.
- Lisa D.
- Lisa P.
- Mandi
- Mary C.
- Mary H.
- Maureen
- Meghan
- Molly
- Mylene
- Monica
- Ranee
- Rebecca
- Shirley
- Susan
- Tara
- Timea
- Vanessa
- Val
- Veronica
- Wanda

- Alia St.Vital Shopping Centre
- Assiniboine Credit Union (200 Main St)
- C.D. Plus
- Delta Hotel
- FACT
- Folklorama
- Goodwill Industries-The Goodwill Store (70 Princess St.)
- Great West Life
- Ikwe Widdjiitiwin
- Janice Kupskay (Mary Kay Cosmetics)
- Lynn Kammerlock (Avon)
- Manitoba Government Employees' All Charities Campaign
- MLCC
- Mount Carmel Clinic - Sage House
- Opportunities For Independence, Inc
- Oyate Tip Cumini Yape
- Princess Auto (475 Panet Rd.)
- RBC Royal Bank (1399 McPhillips)
- Reitman's Unicity Shopping Centre
- Reitman's St. Vital Centre
- Ricki's Kildonan Place Shopping Centre
- Rona Home & garden (1636 Kenaston Blvd)
- Safeway 594 Mountain
- Sexuality Education Resource Centre (SERC)
- Share Christmas
- St. Andrews Church
- Selkirk MCC Thrift Furniture Shop
- Shoppers Drug Mart Tuxedo Park Shopping Centre
- Smart Set Polo Park Shopping Centre
- Smart Set Portage Place
- Smart Set St. Vital Shopping Centre
- Thyme Maternity Polo Park
- Thyme Maternity St.Vital Centre
- Wal-Mart McPhillips & Court
- Wedding Bells
- Winnipeg Harley Davidson
- Winnipeg Royal Winnipeg Ballet
- Winnipeg Symphony Orchestra

Partnering Organizations and Network Committees

- Ka Ni Kanichihk
- Restorative Justice Committee
- Winnipeg Outreach Network
- Manitoba Harm Reduction Network
- EIA Advocacy Network
- SEED Winnipeg
- Winnipeg Harvest
- Urban Circle Training Centre
- Native Women's Transition Centre
- North End Women's Centre
- Osborne House
- Community Financial Services Centre
- Aboriginal Visioning for the North End
- Winnipeg Anarchist Black Cross
- Aboriginal Health and Wellness Centre
- Centre for Aboriginal Human Resource Development Inc
- North End Community Helpers Network
- Sexually Exploited Youth Coalition
- Connecting Communities Coalition
- NEV! (North End Votes Committee)
- Villa Rosa Inc
- John Howard Society
- Oyate Tipi Cumini Yape
- University of Manitoba Department of Sociology
- University of Manitoba Faculty of Social Work
- Canadian Associate of Elizabeth Fry Societies Prairie Region Advocate
- Mamawi Biiden Network

Provincial Reintegration Report

The role of the Provincial Reintegration Coordinator is to provide in-person support, pre-release and follow-up services. This position also provides advocacy to remanded and sentenced women incarcerated at the Winnipeg Remand Centre and Portage Correctional Centre. Women are able to contact the Provincial Reintegration Worker through the toll free line for these services.

Women returning to the community from incarceration have priority with assistance and support services. Empowering the women through our services helps them begin their healing journey. However, incarcerated women can also access these services.

Winnipeg Remand Centre: EFSM attends the WRC on a weekly basis. The women are divided into two units (A, B). During our weekly access, we do activities on self esteem, cultural history, release planning and assistance is provided with completing application forms for housing and treatment. This gives us an opportunity to familiarize ourselves with the women prior to their release and discuss additional services and resources.

Portage Correctional Centre: EFSM also attends PCC twice monthly. We are able to meet with the women and develop a prerelease work plan. This gives us an opportunity the develop

relationships with the women so that they may become more comfortable with EFSM staff before they are released. I assist the women with making their initial contact with EIA, accessing the EFSM clothing depot, and advocate for visits with their children and contacting other community agencies. Most importantly, I attempt to assist women with becoming connected with positive social networks and help them develop positive personal resources. I advocate on their behalf with probation officers, lawyers and the Crown.

Community Women:

As women are released from the provincial institutions, I continue to work with them in the community such as picking the women up from the bus depot after being released from the Portage Correctional Centre, arranging EIA appointments and Winnipeg Harvest appointments. I also provide transportation to and from probation appointments, court, and other programs in the community. I work with the women and their CFS workers and other social service agencies to help them with their re-integration into the community.

Transitional Housing

EFSM has two, two bedroom units on the second floor of our office. These provide women who are released from provincial and federal institutions with transitional housing. The purpose of these units is to offer safe, temporary emergency housing, as well as to connect women with support services, resources and assist in recovery and reintegration.

The tenants can reside in transitional housing for a period of up to six months. Throughout this time, we work with the women to find permanent, safe and secure housing. We also provide community and incarcerated women with low-income housing applications with other housing organizations, and advocate for safe housing on their behalf.

While living in our units, the women have a chance to participate in programs on and off site such as:

- Ladies AA group
- Women for Change (Anger Management)
- Community Literacy Programs
- Nutrition and food preparation
- Life skills training
- Beading Classes

The women who stay in the transitional housing units have the opportunity to receive individualized support to help each of them deal with her particular issues. We encourage each woman to develop the skills to live a safe, healthy life for themselves and their families.

Finding housing continues to be a challenge because of the shortage of safe housing and the long waiting list for low income housing.

- When visiting the Portage Correctional Centre and the Winnipeg Remand Centre, we speak to women about their housing needs upon release. This is an excellent opportunity for the women to become familiar with staff. The relationships we develop with them assists us with learning more about each women's particular situation and assessing their needs upon release to our housing units or into the community.

Bail Verification and Supervision Program

The Elizabeth Fry Society of Manitoba Inc. initiated a Bail Verification and Supervision Program to provide community supervision and support to women who are charged with criminal offences. This program officially became operational on June 1/09. The goals of the program are multi-faceted and include; reducing the number of women in remand detention, educating them on their legal rights and obligations, promoting a healthier lifestyle, and connecting women to the appropriate community resources. Such resources include, but are not necessarily limited to, employment and income assistance, education, legal aid, housing, debt counseling, substance abuse treatment programs, as well as personal growth or development counseling.

The specific functions of the Bail Supervision Program include personal interviews with the women while they are in remand custody in order to facilitate a viable release plan. This often includes the verification of an identified surety because many women do not have the personal finances to meet this type of financial obligation. When a Bail Verification and Supervision Court Report is to be completed, the Bail Verification and Supervision Workers include personal or phone contact with collaterals in the community such as family members, friends, or workers/counselors from a community agency who have some personal knowledge of the women. The type of information gathered reflects the current pending offences, criminal history, family background, education/employment history, as well as potential impediments to success such as alcohol/drug related issues. All of this information is compiled in the above noted written document and is distributed only to the Presiding Judge at the Bail Hearing, the women's defense counsel, and the attending crown attorney. These Bail Verification and Supervision Reports also contain a release plan with specific conditions related to residence, treatment programs that must be attended, no contact orders that may be applicable, and any other condition that may be deemed necessary to assist the women in successfully completing their Order of Recognizance. Each Bail Hearing is attended by the assigned Bail staff if available (or alternate staff) in order to provide a supportive resource, but also in case the court requires clarification or other specific information that may not be contained in the court document. It should be noted at this time that the EFSM Bail Program is requesting access to the offender profiles currently only available to

the Department of Justice. These profiles would provide valuable information in the preparation of the above mentioned court reports as well addressing the issue of safety for our Bail Workers when they are out daily in the community and/or conducting in-person curfew checks in the evening.

Once released to the community, the women report regularly in person at which time their compliance with the release conditions is verified and they are counseled with respect to any urgent specific issues that they may present and to which the assigned Bail Worker is able to respond. Curfew checks are done in person and on a random schedule. In several instances to date, the curfews have been of an "Absolute" nature which restricts the women's movements outside the home unless they are in the company of Elizabeth Fry staff or a designated volunteer. This has impacted greatly on the time required of staff to provide such escorts and frequently these have had to occur without much prior notice. During both office and phone contacts the release plan is addressed, referrals are made to the appropriate community resource as necessary, and definite appointment dates are set when possible. In the majority of cases the women are accompanied to these appointments; both as a supportive function and to clarify any information that the collateral agency may require. In instances where women have been in violation of Recognizance conditions, the Winnipeg Police Service has been contacted as per program protocol dependent on whether the woman's whereabouts is known or unknown. If the woman's current location is known the arrest can be practically immediate, but if unknown a Warrant is issued.

The past two years the Bail Verification and Supervision Program has been operational, have been a very busy period at EFSM.

The following data reflects our women's' status in the Bail Program for the period from June 1, 2009 to October 30, 2011 and speaks to the success of the program:

That 61 women have been released on Recognizance to our Bail Program to date is a significant number and is further enhanced by the fact that several were pending court on extremely serious offences. The implication is that there is continued judicial confidence in the program and this is further verified by the positive verbal comments issued by Judges, crown attorneys, and defense counsel in the presence of our Bail Workers. The fact that 23 women have been denied Bail in spite of EFSM's willingness to accept them into the program is not viewed as a negative

reflection of the program. As all of the Presiding Judges involved in these particular cases had noted, these women did not meet the criteria that the court must utilize to determine eligibility for Judicial Interim Release. Specifically, these criteria include ensuring the appearance of the person at court, the potential risk to the public, and maintaining public confidence in the administration of justice.

To date there continues to be a significantly high number of referrals to resources dealing with emotional or addictive issues. This speaks to the predominant initial needs of the women in the program and is reflected in the referrals to substance abuse programs and counseling resources, as well as to EFSM's internal programs such as Women for Change, STOPlifting, and Alcoholics Anonymous. In addition, the high number of women referred to social assistance and housing resources continues to foster the beginnings of independent living.

Court Support Volunteer Coordinator

This year with Elizabeth Fry Society of Manitoba Inc. Court Support has been extremely successful!

We've had approximately 25 different volunteers who have provided much needed support and [non legal] information to women in the legal system. This support took place either during regular volunteer shifts, at the court house or during one-on-one court support appointments.

The court process can be very frightening, confusing and isolating. Without the assistance of our volunteers many woman would have had to endure the entire court system without any support or encouragement.

Furthermore, our volunteers have produced and presented workshops to the women at EFSM on multiple occasions. A workshop on CFS and a workshop on protection orders have been presented over the course of the year and two more workshops are currently in the process of being completed. These workshops will be focused on Gladue Reports and issues surrounding CFS for women in prison. We hope to complete and present each of these workshops within the upcoming year.

More volunteers continue to sign up and we are constantly receiving new requests for support. We hope this year will provide just as much support as it has in previous years and will continue to be a resource for women in the legal system.



The Elizabeth Fry Society of Manitoba Inc.

**Elizabeth Fry Society of Manitoba Inc.
Annual General Meeting
October 21, 2010**

Attended: Cheryl Stapleton, Ron Coles, Dan Furlan, Jennifer Weibe, Tracy Booth

Regrets: Marlyn Bennett, Brenda Fontaine, Naseem Seissan.

1. Welcome-Cheryl Stapleton welcomed all attending the meeting.
2. Call to order (The meeting was opened at 6 pm by Cheryl Stapleton. As some Board members were delayed in transit, it was agreed that the information section be proceeded with and formal resolutions follow once they arrived. Those formal motions, number's 8-10 & 13 were subsequently voted on an approved)
3. Prayer-Tracy Booth provided a prayer for the opening of the meeting.
4. Staff, Board & Volunteer introductions-Shawn-Marie Tole proceeded with the introductions of the Staff, Board and Volunteers of the Agency.
5. Recognition of Service to past Board members

(Re: Stacey Soldier, Joy Thompson, Louisa Catherine (Chickadee Richard, Isabell Day & Maryann Flett))
6. Executive Report-Dan Furlan provided an Executive Report*
7. Executive Directors' Report-Tracy Booth provided the Executive Directors' Report*
8. Treasurers' Report
Cheryl Stapleton provided the Treasurers' report which and moved the appointment of Ryan Marshall as auditor. This was seconded by Jennifer Weibe and passed.
 - Financial Statements April 1, 2009-March 31, 2010-10-20
 - Appointment of Auditors 2009/2010

Cheryl Stapleton provided the Treasurers' report and moved the appointment of Ryan Marshall as auditor. This was seconded by Jennifer Weibe and passed.

9. Approval of AGM minutes February 11, 2010 meeting. (2008/2009 Fiscal Year). Moved by Role Coles, Seconded by Cheryl Stapleton. Passed.

10. Nominations Committee Report.

The proposed Board slate (Cheryl Stapleton, Dan Furlan, Brenda Fontaine, Naseem Seissan, Ron Coles, Marlyn Bennett, Jennifer Weibe) was moved as accepted by Ron Coles, seconded by Jennifer Weibe and passed.

11. Reports from Strategic Plan Sub-Committees

Representatives from each Strategic Plan Committee provided a report

1-Housing

-Ron Coles outlined the short and longer term objectives of the Committee as the supported the overall objectives of the agency, and specifically welcome progress on partnerships with other community agencies in establishing appropriate housing for our clients.

2-Revenue

-Cheryl Stapleton described the short term actions taken to date as well as fundraising plans for the mid-term including a special event in Spring, 2011 with Kim Pate or the Canadian Association of Elizabeth Fry Societies.

3-Equity & Respect-Dan Furlan noted a first step in establishing an updated Human Resources Policy and Manual that meets and exceeds requirements for fair, equitable staff management. Longer term aspects of this Committee include promotion of respect and equity for all clients and potential clients associated with the Agency.

4-Governance

-Dan Furlan outlined two initial priorities for Governance including an annual Board training plan as well as establishment of an Advisory Counsel to aid the Board and agency reach farther across the community to better meet our objectives.

5-Communications & Media Relations

-Tracy Booth commented on the key issues of communicating the role and priorities of the Agency more effectively to support our work in the community.

Strategic Plan Priorities—moving ahead

12. New business-There was no new business.

13. Concluding remarks and adjournment. Moved by Cheryl Stapleton, Seconded by Dan Furlan. Passed

*Both included in the Annual Report

Elizabeth Fry Society of Manitoba Inc.

Nominating Report

2011/2012 Slate Board of Directors

The Elizabeth Fry Society of Manitoba Inc. nominating committee wishes to announce the 2012 Board Slate:

Board Nominating Committee-Carla D'Andreamatteo, Susan Mulligan, Dan Furlan

Returning Board Members

Marlyn Bennett - Board Member since September 16, 2010

Cheryl Stapleton - Board Member since September 15, 2008

Dan Furlan - Board Member since February 11, 2010

Brenda Fontaine - Board Member since October 16, 2008

Carla D'Andreamatteo - Board Member since November 18, 2010

Susan Mulligan - Board Member since January 24, 2011

Incoming Board Members

Betty Edel

Angela Beaton

Departing Board Members

Jennifer Wiebe Ron Coles

Naseem Seissan Maryann Flett



ACTING PRESIDENT'S REPORT

Marlyn Bennett

I bring greetings on behalf of the Board of Directors of the Elizabeth Fry Society of Manitoba. We are embarking upon our 28th year of operation. I am pleased to prepare this message for the Annual Report outlining the activities of the Agency for the period April 1, 2010 to March 31, 2011.

As I reflect on the past year, my first as the Acting President of the Board of Directors of the Elizabeth Fry Society of Manitoba, I can't help but feel inspired by the work our agency undertakes on behalf of criminalized women. The work that our staff does on the front lines with women in the province who require compassion, understanding and support, is to be admired. Our staff are strong and dedicated and we are fortunate to have a director who is diligent and wise. They make a difference in the lives of women every day.

Our Board of Directors is to be commended also for the many hours of volunteer time they contributed at regular Board meetings as well as at evening and daytime strategic meetings to refurbish agency policies and procedures. The agency continues to experience changes at many levels from staff, management, and governance to the executive leadership levels within the Agency. I am honoured to be able to continue serving as a member of this agency's governing board along with *Cheryl Stapleton, Dan Furlan, Brenda Fontaine, Carla D'Andreamatteo, and Susan Mulligan*. This year we welcome new members to complement the existing slate of board members: *Betty Edel and Angela Beaton*. Our Board is strong and reflects experts in human resources, finances, research, communications, housing, corporate management, governance, and issues related to criminalized women. They write policies and make decisions in the best interest of staff and clients, in order to advance the mission of the Elizabeth Fry Society of Manitoba.

On behalf of the Board of Directors, I extend the utmost appreciation and respect to the staff for their steadfast commitment to the women who rely upon the services of our agency and for their dedication to the agency. I am proud to be involved with such a dynamic organization, which is made up of individuals devoted to the wellbeing of criminalized women. Our organization will continue to take seriously its role in advocating for the needs of the women who come to our agency for understanding, compassion and assistance.

Miigwetch,

Marlyn Bennett, Acting President

EXECUTIVE DIRECTOR'S REPORT – Tracy Booth

It is my pleasure to welcome you to the Elizabeth Fry Society of Manitoba 2010-2011 Annual General Meeting.

The past year has brought some challenges and successes. Challenges, such as the current political environment and the never-ending funding battles are constant. Successes, such as a positive bottom line for the 2010-2011 year and seeing the positive impact EFSM has on the women we serve.



EFSM has a dedicated staff and Board who believe and “work” EFSM’s Mission statement every day. As a front-line agency, this work is not easy and I would like to take the opportunity to honour each of them.

In order to achieve our mission to empower, provide support, advocacy and guidance to women who are involved in the legal system, we are building our capacity in a variety of areas. Growing a positive public image and educating the public about women issues in the justice system through communication and media. Examples are our participation in a Manitoba Coalition against Bill C-10; organizing the annual Prisoner Justice Day March and numerous press articles that site EFSM as providing services to women. Increasing our fundraising events and activities is one of our strategic focuses. Some past events are the Sobeys’s BBQ, Annual Garage Sale, and Rock for Change at The Academy and Rumor’s Restaurant and Comedy Club fundraiser.

With the current ‘law-and-order’ and ‘tough on crime’ agenda and the resulting increase in prison populations the percentage of women in the criminal justice system is growing. Unfortunately, during this time of need there is still a lack of support for alternative community justice options. The Elizabeth Fry Society of Manitoba believes that these options are just what are needed for women.

We believe...

There must be fair, equitable and compassionate treatment of women who are, have been, or may be at risk of coming into conflict with the law

Criminalization is both a cause of, and the result of, poverty. Women and children are, by and large, the group most significantly affected by poverty and these are the same women who are involved in the criminal justice system.

We believe...

Women are criminalized by poverty, racism, social inequality, and abuse.

In Manitoba, the majority of women in jail are Aboriginal and mothers and they are usually the primary caregivers in their families. Aboriginal women will continue to encounter further marginalization and criminalization with enacting of the Omnibus Bill C-10.

We believe...

Preventative and corrective interventions are most effective when delivered in the community and permit women to retain ties with family and social networks.

Although our direct service work often happens locally, our women live through the province. Our women may also be incarcerated federally throughout Canada due to the nature of criminalization (federal prisons for women are outside Manitoba). This makes our work complex, as we work with diverse stakeholders locally, provincially and nationally.

We believe...

The non-profit and voluntary sectors have the responsibility and expertise to assist governments with responding to women in conflict with the law.

The cost of incarceration is exorbitant and an overwhelming burden on the Canadian taxation system. Incarceration is the most expensive solution to the many of society's issues, but it is not the only solution. Non-profit and social service agencies are often uniquely qualified and equipped to assist with a variety of services and resources.

We believe...

Women have needs different from men that demand a holistic response to address addictions, health, safe and affordable housing, access to education and vocational training, healing from abuse and trauma, and parenting.

Services for women are in short supply in the criminal justice system. Historically, treatment, services and resources have been based on the male experience, often neglecting women's needs. While this neglect has a serious impact on women and treatment programs in the community, the problem is magnified for women involved in the criminal justice system.

EFSM will continue working for equality and justice for all the women who have need of our services.

Respectfully,

Tracy Booth

TREASURER'S REPORT – Cheryl Stapleton

The board is pleased to present the financial statements for the year ended March 31, 2011. The agency was able to nickel and dime its way to a profit of \$10,578.00. With the help of budgeting and cash flow management, the agency was able to reduce spending in administration areas without affecting program delivery and program budgets. The board commends the staff for paying close attention to their program budgets and to Shawn and Tracy for balancing the administration budget. The agency still has a deficit to repay from prior years, but the board is confident that with continued budgeting and cash flow management the agency will be able to repay those deficits over the next four years.

My term of treasurer has come to an end and I would like to thank Shawn-Marie Tole for her outstanding work over the years and the extra time spent to pull the financial statements together. She was the board's watchdog on spending in the office and her diligence paid off with a posted profit. I know that she will be a huge asset to the next treasurer.

The finance committee's efforts in fundraising during the year also contributed to the bottom line and the board would like to extend their thanks for the committee's continued efforts. Please watch for our next fundraising event – Bud Spud and Steak March 9, 2012 tickets are \$15.00 and will be held at CanadInn Garden City. Tickets will be on sale in January 2012.

Tracy Booth, the Executive Director, found a unique way to provide the agency with additional funds by renting out our upstairs program area during the year. We look forward to more opportunities to rent out our program room in the future.

The board would like to thank our funders: United Way of Winnipeg, Province of Manitoba, Department of Justice, Canadian Association of Elizabeth Fry Societies (CAEFS), Government of Canada, Winnipeg Foundation, Jewish Foundation of Manitoba, and the Winnipeg Public Library Board for their continued support of our agency and programs.

Respectfully,

Cheryl Stapleton

Special Thanks and Acknowledgements

Our Funders

United Way of Winnipeg

Government of Manitoba – Department of Justice

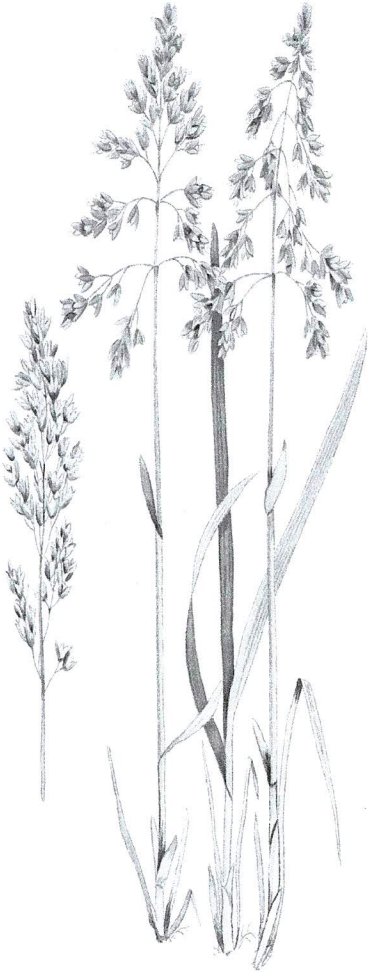
Canadian Association of Elizabeth Fry Societies

The Winnipeg Foundation

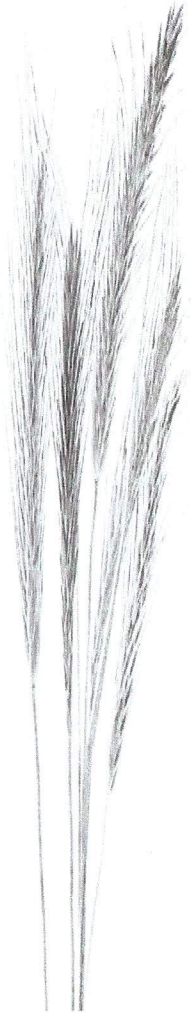
Government of Canada – Service Canada (Summer Students)

Jewish Foundation of Manitoba

Winnipeg Public Library Board



**For all those who have died while incarcerated, we extend our
condolences to your family and friends.**



THE ELIZABETH FRY SOCIETY OF MANITOBA INC.

Financial Statements
March 31, 2011



RYAN J. MARSHALL, CHARTERED ACCOUNTANT INC.
61 GLEN AVENUE ♦ WINNIPEG, MANITOBA ♦ R2M 1V4 ♦ (204) 291-2306

THE ELIZABETH FRY SOCIETY OF MANITOBA INC.**INDEX**

MARCH 31, 2011

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Ryan J. Marshall, Chartered Accountant Inc.



RYAN J. MARSHALL, CHARTERED ACCOUNTANT INC.
61 GLEN AVENUE ♦ WINNIPEG, MANITOBA ♦ R2M 1V4 ♦ (204) 291-2306

AUDITORS' REPORT

To the Board of Directors of
The Elizabeth Fry Society of Manitoba Inc.

I have audited the accompanying financial statements of **THE ELIZABETH FRY SOCIETY OF MANITOBA INC.**, which comprise the statement of financial position as at March 31, 2011, and the statement of operations, statement of net assets and statement of cash flows for the period then ended, and a summary of significant accounting policies and other explanatory information.

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian generally accepted accounting principles, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

My responsibility is to express an opinion on these financial statements based on my audit. I conducted my audit in accordance with Canadian generally accepted auditing standards. Those standards require that I comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Cont'd...

Ryan J. Marshall, Chartered Accountant Inc.

In common with many non-profit organizations, the organization derives revenue from donations, the completeness of which is not susceptible to satisfactory audit verification. Accordingly, my verification of these revenues was limited to the amounts recorded in the records of the organization and I was not able to determine whether any adjustment might be necessary to revenue, excess of revenue over expenses, assets and net assets.

In my opinion, except for the adjustments, if any, that I might have determined to be necessary had I been able to satisfy myself concerning the completeness of the revenue described in the preceding paragraph, these financial statements present fairly, in all material respects, the financial position of the **THE ELIZABETH FRY SOCIETY OF MANITOBA INC.** as at March 31, 2011 and its financial performance and its cash flows for the period then ended in accordance with Canadian generally accepted accounting principles.

R Marshall CA INC.

September 28, 2011

Winnipeg, Manitoba

Ryan J. Marshall, Chartered Accountant Inc.

THE ELIZABETH FRY SOCIETY OF MANITOBA INC.

STATEMENT OF FINANCIAL POSITION

March 31, 2011

	<u>2011</u>	<u>2010</u>
A S S E T S		
CURRENT:		
Cash	\$ 25,770	\$ -
Accounts receivable, <i>net of allowance</i>	3,699	55,564
Prepaid expenses	<u>3,643</u>	<u>6,711</u>
	\$ 33,112	\$ 62,275
 CAPITAL ASSETS	 <u>416,707</u>	 <u>416,707</u>
	<u>\$ 449,819</u>	<u>\$ 478,982</u>

LIABILITIES

CURRENT:		
Bank indebtedness (<i>note 3</i>)	\$ -	\$ 22,855
Accounts payable and accrued liabilities	26,267	42,139
Deferred revenue (<i>note 4</i>)	6,068	5,757
Current portion of long term debt (<i>note 5</i>)	<u>1,530</u>	<u>1,325</u>
	\$ 33,865	\$ 72,076
 LONG TERM DEBT (<i>note 5</i>)	 <u>36,460</u>	 <u>37,990</u>
	<u>\$ 70,325</u>	<u>\$ 110,066</u>

NET ASSETS

UNRESTRICTED NET ASSETS (page 5)	<u>\$ 379,494</u>	<u>\$ 368,916</u>
	<u>\$ 449,819</u>	<u>\$ 478,982</u>

APPROVED ON BEHALF OF THE BOARD:

 _____ Director
 _____ Director

The accompanying notes are an integral part of this Statement

Ryan J. Marshall, Chartered Accountant Inc.

THE ELIZABETH FRY SOCIETY OF MANITOBA INC.

STATEMENT OF OPERATIONS

Year Ended March 31, 2011

	<u>2011</u>	<u>2010</u>
REVENUE:		
Grants		
United Way of Winnipeg (note 7)	\$ 142,800	\$ 142,800
Province of Manitoba (note 7)		
Justice	224,000	229,700
Government of Canada	7,016	9,376
Winnipeg Foundation	8,500	30,500
The Canadian Association of Elizabeth Fry Societies	2,916	7,456
Jewish Foundation of Manitoba	1,385	3,967
Other	11,175	2,176
Donations	6,983	1,127
Fundraising	2,811	1,737
Rental – Transitional Housing Units	12,326	11,968
Rental – Facility	5,123	-
Miscellaneous	87	116
	<u>\$ 425,122</u>	<u>\$ 440,923</u>
 EXPENSES:		
Administration - Travel	\$ 11,038	\$ 22,784
Administration - Office	29,305	50,545
Administration – Program delivery	22,463	19,816
Building – Repairs and maintenance	4,250	4,835
Building – Occupancy costs	17,336	24,259
Program delivery	29,967	19,656
Salary and benefits	300,185	323,662
	<u>\$ 414,544</u>	<u>\$ 465,557</u>
 EXCESS (DEFICIENCY) OF REVENUE OVER EXPENSES FOR THE YEAR	 <u>\$ 10,578</u>	 <u>\$ (24,634)</u>

The accompanying notes are an integral part of this Statement

Ryan J. Marshall, Chartered Accountant Inc.

THE ELIZABETH FRY SOCIETY OF MANITOBA INC.

STATEMENT OF NET ASSETS

Year Ended March 31, 2011

	Net Assets Invested in Capital <u>Assets</u>	Unrestricted Net <u>Assets</u>	Total <u>2011</u>	Total <u>2010</u>
NET ASSETS, beginning of year	\$ 377,441	\$ (8,525)	\$ 368,916	\$ 393,550
Excess of revenue over expenses from operations, <i>page 4</i>	<u>1,276</u>	<u>9,302</u>	<u>10,578</u>	<u>(24,634)</u>
NET ASSETS, end of year	<u>\$ 378,717</u>	<u>\$ 777</u>	<u>\$ 379,494</u>	<u>\$ 368,916</u>

The accompanying notes are an integral part of this Statement

Ryan J. Marshall, Chartered Accountant Inc.

THE ELIZABETH FRY SOCIETY OF MANITOBA INC.

STATEMENT OF CASH FLOWS

Year Ended March 31, 2011

	<u>2011</u>	<u>2010</u>
CASH FLOWS FROM OPERATING ACTIVITIES		
Excess (deficiency) of revenue over expenses for the year (page 3)	\$ 10,578	\$ (24,634)
Net changes in working capital balances		
Accounts receivable	51,865	(18,328)
Prepaid expenses	3,068	(5,077)
Accounts payable and accrued liabilities	(15,872)	15,574
Deferred revenue	311	(2,243)
	<u>\$ 49,950</u>	<u>\$ (34,708)</u>
CASH FLOWS FROM FINANCING ACTIVITIES		
Long term debt	<u>\$ (1,325)</u>	<u>\$ (2,590)</u>
INCREASE (DECREASE) IN CASH, during the year	\$ 48,625	\$ (37,298)
CASH (BANK INDEBTEDNESS), beginning of year	<u>(22,855)</u>	<u>14,443</u>
CASH (BANK INDEBTEDNESS), end of year	<u>\$ 25,770</u>	<u>\$ (22,855)</u>

The accompanying notes are an integral part of this Statement

Ryan J. Marshall, Chartered Accountant Inc.

THE ELIZABETH FRY SOCIETY OF MANITOBA INC.**NOTES TO FINANCIAL STATEMENTS****March 31, 2011****1. PURPOSE OF ORGANIZATION**

The Elizabeth Fry Society of Manitoba Inc. is a registered charitable entity organized to operate a community based agency and was incorporated without share capital under the laws of the Province of Manitoba. As a registered charity, the organization is exempt from corporate income tax under Section 149 of the Income Tax Act.

The society is operated with a view to empower, provide support, advocacy and guidance to women who are involved in the legal system.

2. SIGNIFICANT ACCOUNTING POLICIES

These financial statements have been prepared by management in accordance with Canadian generally accepted accounting principles and include the following significant accounting policies.

Fund Accounting:

The *Unrestricted Net Assets* reports the revenues and expenses related to program delivery and administrative activities.

The *Net Assets Invested in Capital Assets* reports the asset and liabilities related to the organization's capital assets.

Revenue Recognition:

All revenue is recognized in the year it is received or receivable if the amount can be reasonably estimated and collection is reasonably assured.

Amortization:

The society does not record amortization on its capital assets.

Contributed Services:

Volunteers contribute time to assist the society in carrying out its activities. Due to the difficulty of determining their fair value, contributed services are not recognized in the financial statements.

cont'd...

Ryan J. Marshall, Chartered Accountant Inc.

2. SIGNIFICANT ACCOUNTING POLICIES, continued

Capital Disclosures:

In managing capital, the society focuses on liquid resources available to fund ongoing operations. The society's objective is to have sufficient liquid resources available to fund current operations as well as future operations. The need for liquid resources is considered in the preparation of an annual budget and in the monitoring of cash flows and actual operating results compared to budget. As at March 31, 2011, the society has met its objective of having sufficient liquid resources to meet its current obligations.

Financial Instruments:

The society's financial instruments consist of cash, accounts receivable, accounts payable and accrued liabilities and long term debt. Unless otherwise noted, it is management's opinion that the association is not exposed to significant interest, currency or credit risks arising from these financial instruments. The fair value of these financial instruments approximates their carrying values, unless otherwise noted.

Foreign Currency Translation:

Monetary assets and liabilities denominated in foreign currencies are translated into Canadian dollars at rates of exchange in effect at the balance sheet date. Gains or losses are included in income for the year then ended. Non-monetary assets, liabilities and other items recorded in income arising from transactions denominated in foreign currencies are translated at rates of exchange in effect at the date of the transaction.

Use of Estimates in the Preparation of Financial Statements:

Preparation of financial statements in conformity with Canadian accepted accounting principles require management to make estimates and assumptions about future events that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the reporting period. Actual results could differ significantly from those estimates.

Accounts Receivable:

Accounts receivable are net of allowance for doubtful accounts.

3. BANK INDEBTEDNESS

The organization has a line of credit agreement in an amount up to \$25,000 bearing interest at 6.50%. The line of credit is due on demand and is secured by a general security agreement covering all assets of the organization. Line of credit being utilized at March 31st is \$ nil (2010 - \$ 22,460).

Ryan J. Marshall, Chartered Accountant Inc.

4. DEFERRED REVENUE

Deferred revenue relates to grants received and not utilized in full as of the year end date and consist of the following:

	<u>2011</u>	<u>2010</u>
Jewish Foundation of Manitoba	\$ 1,949	\$ 3,333
Province of Manitoba - Justice	1,824	1,824
The Canadian Association of Elizabeth Fry Societies	893	-
Winnipeg Public Library	302	-
Winnipeg Foundation	<u>1,100</u>	<u>600</u>
	<u>\$ 6,068</u>	<u>\$ 5,757</u>

5. LONG TERM DEBT

	<u>2011</u>	<u>2010</u>
Mortgage payable to North Winnipeg Credit Union, bearing interest at 5.29% and is repayable in monthly payments of \$277 principal and interest, secured by land and building (first charge).	\$ 37,990	\$ 39,315
Less: current portion	<u>1,530</u>	<u>1,325</u>
	<u>\$ 36,460</u>	<u>\$ 37,990</u>

Principal payments over the next five years are as follows:

2012	\$ 1,530
2013	\$ 1,576
2014	\$ 1,623
2015	\$ 1,672
2016	\$ 1,722

6. COMMITMENTS

The Elizabeth Fry Society of Manitoba Inc. is committed under a lease for a photocopier which extends into the 2015 fiscal year end. The estimated lease payments in each of the next four years are as follows:

2012	\$ 1,449
2013	\$ 1,449
2014	\$ 1,449
2015	\$ 1,207

Ryan J. Marshall, Chartered Accountant Inc.

7. ECONOMIC DEPENDENCE

The society is economically dependent on the United Way of Winnipeg and the Province of Manitoba to fund operations through grants.

8. COMPARATIVE FIGURES

Certain figures for the prior year have been restated to conform to the current year presentation.